

## **INTERNSHIP PROGRAM**

**Background:** IDF Financial Services Private Limited (FSPL) is part of triad of organizations linked in objectives, governance, and collaborative output. Initiatives for Development Foundation, (IDF) is the parent organization to IDF Financial Services. IDF is an NGO concerned with development activities like watershed and sanitation, tribal development, and urban and rural poverty alleviation. IDF Financial Services acquired the microfinance activities of IDF on 1<sup>st</sup> April 2009. IDF FSPL is a Non Banking Financial Company (NBFC) registered by Reserve Bank of India. Additionally, the third organization Gramya T S Private Limited handles the marketing, sales, and fosters entrepreneurship in rural artisans, farmers, and self help group (SHG).

IDF FSPL would like to encourage interested students, young professionals, and persons entering a new career to apply for a promising and challenging experience with IDF FSPL. The internship program provides a unique opportunity to dive deep into the heart of grassroots work and cultural understanding. Working and connecting directly with women in rural villages and urban slums, and farmers in agricultural settings, among other unique livelihood settings only found in India. IDF FSPL affords a chance to intimately examine microfinance, the decision-making, and value chains of its operations and work towards sustainable solutions to poverty.

The internship program is an opportunity to be part of a dedicated and humble team, not afraid to get their hands dirty in efforts to relieve India of its population below the poverty line.

### **Key Responsibilities:**

- Assist the chairman in functions upon his request
- Assist in all projects of interest (Some examples include: Embroidery cluster expansion, appreciative inquiry methodology, cultivating youth participation and more)
- Attend to website updating (information, pictures, trainings, staffing and recruitment etc.)
- Proposal/grant writing
- Opportunities to create own projects
- Networking with key partners in the field
- Research of international investors and donor agencies

### **Requirements:**

- Moral character and strong will to achieve social justice and economic empowerment

- Ability to embrace vast culture differences
- Creative skills both intellectually creative and technically creative (use of power point presentations, visual media, and other creative mechanisms to share information)
- Steadfast and efficient
- Can work in rural and urban settings
- English proficient (Writing, Reading Speaking) and able to interact in linguistically different settings
- (Knowledge of Hindi or Kannada is useful but not required)
- Bachelors degree preferred (students attempting BA are encouraged to apply)
- (Candidates will be looked at on an individual basis with respect to their education and experience)
- Willingness to travel throughout Karnataka and other Indian states
- Knowledge of Microsoft Office

Duration of internship is **flexible** and can be tailored to requirements of intern. Salary and visa requirements will be discussed with the applicant.

An intern, you can expect to be given autonomy in decision-making and actions to better the company and organization. Expect an opportunity that can open doors for a life time, and expect to make connections and friends with backgrounds in international development, economics, agriculture/agribusiness, NGO management, livelihood assistance, specialty training, and various other social professions.

**To apply:**

Send resume/CV and cover letter to:

Christina Gonsalves

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No calls please. IDF Financial Services Private Limited is an Equal Opportunity Employer.